

McLean Bible Church

Standards of Christian Conduct for Staff

MBC has established a Vision, Core Values, and Eternal Values. These are based on and supported by the Word of God to impact Christians and especially the secular community.

It is the desire of MBC to hire staff that, by affirmation, agree to abide by these statements. MBC takes on the task of providing a work environment where each staff member can grow professionally, personally, and spiritually. Each staff member of MBC is expected to integrate these statements into both their work and personal lives.

To ensure each staff member is afforded the broadest opportunity to become truly committed workers for Jesus Christ, MBC holds each employee responsible to abide by the following:

Support of Working Mothers – To afford working mothers the opportunity to serve Christ outside the home and provide one-on-one nurturing care for their children, MBC supports mothers by encouraging them to schedule their hours to balance both responsibilities.

Purity Statement – In an age where secular society is increasingly confused about sexual identity and purity, MBC is committed to hiring staff whose personal aim is to follow God’s desires and maintain the highest standards of biblical purity in their interpersonal relationships. Staff with clear understanding and consistent practice of abstinence by unmarrieds (which includes not living together), monogamy in marriage, and only heterosexual relationships, become effective agents of the healing power of Jesus Christ to victims of sexual confusion.

Safe Place Statement – MBC believes that staff must be free to perform their jobs to their highest ability in an environment that is free from harassment. Both women and men must remain cognizant and sensitive to the harmful effects of unwanted behavior.

Social Behavior – Restraint from use of excessive alcohol and tobacco by MBC staff reflects positively on both the employee and MBC, upholding MBC’s high standards of personal and social behavior. Staff may not use tobacco or alcohol on MBC premises.

MBC is pleased to be a resource to staff striving to use the word of God in their everyday walk with Jesus Christ. MBC encourages staff needing clarification on issues that affect their work and personal lives, to consult with the ministerial staff for guidance and direction to uphold MBC’s vision, core values, and eternal values during their employment.

I understand that I am expected to comply with these Standards of Christian Conduct. If I disagree with or do not conform to this statement, or if I do not repent and change unacceptable behavior detailed in these standards, I will be expected to resign or I will be terminated from MBC.

My signature below indicates I have read this Standards of Christian Conduct, agree to it in total, and willingly abide by it.

Signature

Date

Name Printed

8/16/2007 HR